

Charles Russell LLP

5 Fleet Place, London EC4M 7RD

Tel: 020 7203 5000

Web: www.charlesrussell.co.uk

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The firm Charles Russell is a leading law firm with a rich heritage and a clear vision of our future. We are headquartered in London and have UK regional and international offices providing efficient solutions through specialist teams. We are highly regarded in our chosen areas of expertise, advising clients on the contentious and non-contentious business and personal legal issues they face. The practice is well known as a friendly place to work and is committed to fostering a strong team spirit and encouraging personal development, which combined with good quality work and good quality people, makes it a winning combination. Charles Russell people are actively involved in CSR; helping to promote and organise pro bono, volunteering and fundraising initiatives.

Types of work There are experts in a number of legal service areas, including: corporate and commercial; employment and pensions; litigation and dispute resolution; family; private client; property. These services are focussed on the following sector areas: charities and not-for-profit; energy and natural resources; family; healthcare; private wealth; property; retail and leisure; sport; technology, media and telecommunications; financial services.

Who should apply The firm wants to recruit trainees of the highest standard. Trainees will usually have a consistent and strong academic background and will have demonstrated other key attributes outside of academia, such as teamwork, leadership, communication skills and initiative. These attributes can be demonstrated in lots of different ways. The firm is looking for a diverse set of trainees and welcomes individuals who will bring something different to the role.

Training programme A small number of trainees are recruited and this allows trainees to undergo the best possible training. The opportunities to get involved and the experience offered are second to none. Trainees can expect to be challenged and encouraged to go beyond their comfort zone, all with the full guidance, support and encouragement of the team. Trainees are seated with a partner/senior solicitor and there will always be close support at hand. Formal training is in place from day one and the first two weeks are spent completing induction and Professional Skills Course modules. This training provides trainees with the key skills required for their first day in the service area. Regular feedback is important and mid and end seat appraisals take place to discuss performance and to give guidance on how to develop further. This does not, of course, replace the regular on the job feedback trainees can expect.

When and how to apply Training contract applications should be made online via our website, www.charlesrussell.co.uk. The deadline for 2017 training contract applications is 31 July 2015.

Work placements Charles Russell run three one-week placement programmes during June and July offering an excellent insight to both the world of a solicitor and the training contract at Charles Russell. The structured programme provides individuals with the opportunity to experience and be involved in real work and to interact with a variety of partners and staff.

Sponsorship GDL/LPC funding plus £6,000 maintenance grant (London) whilst you are at law school.

Charles Russell is to merge with Speechly Bircham on 1 November 2014 to become Charles Russell Speechlys. The merger will create one of the world's leading private wealth and business law firms with 170 partners and a total of 500 lawyers and combined revenues of £135m, placing it within the UK top 30 law firms. To read more about Speechly Bircham please refer to page 491.

Vacancies	15
Trainees	37
Partners	93
Total staff	653

Work placement yes

Apply

Online via www.charlesrussell.co.uk

Starting salary

London: £33,500
Guildford: £27,500
Cheltenham: £25,500

Sponsorship

GDL/LPC

Offices

London, Cheltenham,
Guildford, Geneva,
Manama, Doha



CHARLES RUSSELL